



City of Guyton, Georgia
City Council
Public Hearing and Regular Meeting
November 12, 2024 at 7:00 P.M.

Guyton City Hall
310 Central Boulevard
Guyton, GA 31312

AGENDA

1. Call to Order

2. Public Hearing

- ⊗ Annexation and Rezoning of Parcel ID 02940042
(0.9 Acres / AR-1 → C-1)

3. Invocation and Pledge of Allegiance

4. Consideration to Approve the Agenda

5. Consideration to Approve the Minutes

- ⊗ 10/08/24 Regular Meeting
- ⊗ 10/21/24 Special Called Meeting
- ⊗ 10/25/24 Special Called Meeting

6. Reports from Staff and Committees

- | | |
|----------------------------|--------------------|
| ⊗ Police Department | Kelphie Lundy |
| ⊗ Fire Department | Clint Hodges |
| ⊗ Public Works/Water/Sewer | EOM |
| ⊗ Planning and Zoning | Lon Harden |
| ⊗ Industrial Development | Lon Harden |
| ⊗ Historical Commission | Lucy Powell |
| ⊗ Leisure Services | Lula Seabrooks |
| ⊗ Library Board | Jim Odum |
| ⊗ Downtown Development | Miller Barger, Jr. |

7. New Business

- A. First reading of Ordinance 2024-09, amending the City of Guyton Zoning Ordinance
- B. First reading of Ordinance 2024-10, regarding annexation and rezoning of Parcel ID 02940042

- C. Consideration to approve Resolution 2024-19, amending the City of Guyton Employee Appeal Procedure
- D. Consideration to approve and adopt the City of Guyton Language Access Plan

8. General Government

- Ⓢ Municipal Court Location Discussion
- Ⓢ Gymnasium Parking Lot Paving Discussion
- Ⓢ AlcineXtreme Fitness, LLC Proposal Discussion

9. Public Participation

- Ⓢ Jan Mackinnon, Georgia Department of Natural Resources Coastal Incentive Grant

10. Dates to Remember

- Ⓢ Tuesday, November 19, 2024, Special Called Planning and Zoning Public Hearing and Meeting at 7:00 P.M. — Guyton City Hall, 310 Central Boulevard, Guyton, GA 31312
- Ⓢ Wednesday, November 20, 2024, Downtown Development Authority Meeting at 10:00 A.M. — Guyton City Hall, 310 Central Boulevard, Guyton, GA 31312
- Ⓢ Thursday and Friday, November 28-29, 2024, Guyton City Hall closed in observance of Thanksgiving
- Ⓢ Sunday, December 1, 2024, Christmas Tree Lighting at 6:00 P.M. — Guyton Walking Trail, 310 Central Boulevard, Guyton, GA 31312
- Ⓢ Saturday, December 7, 2024, Winter Sale Along the Trail from 8:00 A.M. until 2:00 P.M. — Guyton Walking Trail, 310 Central Boulevard, Guyton, GA 31312
- Ⓢ Tuesday, December 10, 2024, Luminary Service at 5:30 P.M. — Guyton Cemeteries, Cemetery Road, Guyton, GA 31312
- Ⓢ Tuesday, December 10, 2024, Guyton City Council Meeting at 7:00 P.M. — Guyton City Hall, 310 Central Boulevard, Guyton, GA 31312

11. Consideration to Adjourn

Rules of Decorum for All Meetings

The purpose of the Rules of Decorum is to foster an atmosphere of civil and courteous discourse, even and especially when discussing contentious topics, at all meetings held by the City of Guyton.

(A) General rules applicable to all (Mayor and City Council, Staff, Members of the Public)

- 1) Each speaker should refrain from personal attacks, foul or abusive language, and will maintain a civil and courteous manner and tone.
- 2) During designated times for members of the public to speak, members of the public will be permitted 10 minutes to discuss topics. After 10 minutes of discussion on a topic, members of the public will be limited to 3:00 minutes speaking time. The Mayor or presiding officer shall have the authority to grant additional speaking time. Notwithstanding the foregoing, during public hearings involving zoning decisions, members of the public will have no less than 10 minutes to speak in favor, and no less than 10 minutes to speak in opposition.
- 3) Members of the audience will respect the rights of others and will not create noise or other disturbances that will disrupt or disturb persons who are addressing the Mayor and Council or Committee or Board or Commission, or members of those bodies who are speaking, or otherwise impede the orderly conduct of the meeting.

(B) Additional Rules for Mayor and City Council, Committees, Boards or Commissions

1. The Mayor and City Council, Committees, Boards, Authorities, or Commissions will conduct themselves in a professional and respectful manner at all meetings.
2. Questions for staff or individuals or other Council, Committee, Board or Commission members will be directed to the appropriate person to answer. Members of the Mayor and City Council, Committees, Boards, Authorities, or Commissions will attempt to answer or address questions presented one at a time without attempting to talk over another member.
3. Members of the Mayor and City Council, Committees, Boards, Authorities, or Commissions are always free to criticize or question policies, positions, data, or information presented. However, members of the Mayor and City Council, Committees, Boards, Authorities, or Commissions will not attack or impugn the person presenting.

(C) Enforcement

The Mayor or presiding officer has the authority to enforce each of the Rules of Decorum regarding members of the public. If any Rule is violated, the Mayor or presiding officer will give the speaker a warning, citing the Rule being violated, and telling the speaker that a second violation will result in a forfeiture of the right to speak further. The Mayor or presiding officer also may have the offending speaker removed from the meeting if the misconduct persists. The Mayor or presiding officer shall not have any power under this provision regarding a Council, Committee, Board or Commission member.



CITY OF GUYTON

PO Box 99, Guyton, Georgia 31312
Telephone – 912.772.3353 . Fax – 912.772.3152
www.cityofguyton.com
Working Together to Make a Difference

Mayor
Andy W. Harville
City Clerk
Fabian M. Mann, Jr.

PETITION REQUESTING ANNEXATION

CITY OF GUYTON, GEORGIA

TO THE HONORABLE CITY COUNCIL OF GUYTON, GEORGIA

1. The undersigned, as the owner(s) of all real property of the territory described herein, respectfully requests that the City Council annex this territory to the City of Guyton, Georgia, and the City boundaries include the same.

2. The territory to be annexed abuts the existing boundary of Guyton, Georgia and the description of such territory area is as follows:

Address/ Description of Property: 2736 Ga Hwy 119 S

3. It is requested that this territory to be annexed and shall be zoned: Commercial (-1)
(approximately 0.9 acres) for the following reasons:

I would like the property be considered to be in the
downtown district & have city water & septic.

4. Therefore, the Petitioners pray that the City Council of the City of Guyton pursuant to the provisions of the Acts of the General Assembly of the State of Georgia, Laws, 1946 do by proper ordinance annex said property to the city limits to City of Guyton.

Respectfully,

Carl Herndel

Owner/Purchaser

[Signature]

Owner/Purchaser



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AUTHORIZATION FOR ANNEXATION

APPLICATION FOR ANNEXATION

I swear that I am the owner of the property which is the subject matter of the attached application. As is shown in the records of Effingham County, Georgia. I authorize the person named below to act as the applicant in the pursuit of annexation of this property.

Applicant's Name: Carl Heindel

Owner's Name: Pillar Real Estate, LLC

Property Address: 2736 Ga. Hwy 119 S

Applicant's Phone Number: [REDACTED]

Owner's Phone Number: [REDACTED]

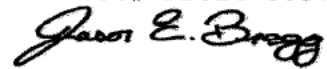
Applicant's Signature: [Signature]

Owner's Signature: [Signature]


BK: 2923 PG: 297-298
Filed and Recorded
07-31-2024 10:21 AM
DOC# D2024-005783

RETURN RECORDED DOCUMENT TO:

SCOTT A. HODGIN, ESQUIRE
TAULBEE, RUSHING, SNIPES,
MARSH & HODGIN, LLC
1209 MERCHANTS WAY, SUITE 201
STATESBORO, GEORGIA 30458



JASON E. BRAGG
CLERK OF SUPERIOR COURT
EFFINGHAM COUNTY
Real Estate Transfer Tax
Paid : \$ 75.00
PT-61 051-2024-001792

Participant ID: 

(SPACE ABOVE THIS LINE FOR RECORDING DATA)

STATE OF GEORGIA]
]
COUNTY OF EFFINGHAM]

LIMITED WARRANTY DEED

THIS INDENTURE made this 31st day of July, 2024, between **FREDERICK BLACKMAR**, (hereinafter referred to as "Grantor") and **PILLAR REAL ESTATE, LLC**, a **Georgia limited liability company**, (hereinafter referred to as "Grantee"), ("Grantor" and "Grantee" to include their respective successors, legal representatives and assigns where the context requires or permits).

WITNESSETH:

GRANTOR, in consideration of the sum of Ten (\$10.00) Dollars and other valuable consideration, the receipt and sufficiency whereof are hereby acknowledged, has granted, bargained, sold, aliened, conveyed and confirmed, and does hereby grant, bargain, sell, alien, convey and confirm unto Grantee, all of the following described property, to-wit:

All that certain lot, tract or parcel of land lying, situate and being in the 10th G. M. District of Effingham County, Georgia, designated as Parcel "B", containing 0.901 of an acre, as shown on a plat of survey prepared by William M. Glisson, Surveyor, for Fred Blackmar, dated November 17, 2021, recorded in Plat Book 29, Page 907, Effingham County Records. Said parcel being bound as follows: Northwesterly by lands of Randy W. & Sherry Edwards a distance of 105.96 feet; Easterly by lands of L and J Sanders, Inc. a distance of 415.45 feet; Southerly by the 60-foot right-of-way of Georgia Highway 119 a total distance of 99.86; and Southwesterly by lands of Randy

W. & Sherry Edwards a distance of 373.73 feet.

Said plat is hereby incorporated by reference and made a part of this description.

Subject, however, to all valid restrictions, easements, zoning ordinances and rights-of-way of record affecting subject property.

TO HAVE AND TO HOLD the above-described property, together with all and singular the rights, members and appurtenances thereof, to the same being, belonging, or in anywise appertaining, to the only proper use, benefit and behoof of Grantees forever in FEE SIMPLE.

AND GRANTOR WILL WARRANT and forever defend the right and title to the above-described property unto Grantees against the claims of any persons owning, holding or claiming by, through or under Grantor.

IN WITNESS WHEREOF, the Grantor has hereunto signed and sealed this deed, the day and year above written.

Frederick Blackmar
FREDERICK BLACKMAR

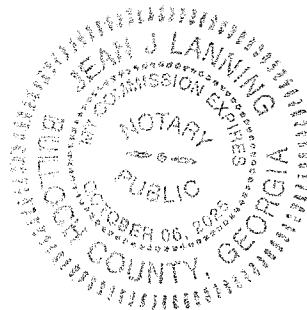
Signed, sealed and delivered in the presence of:

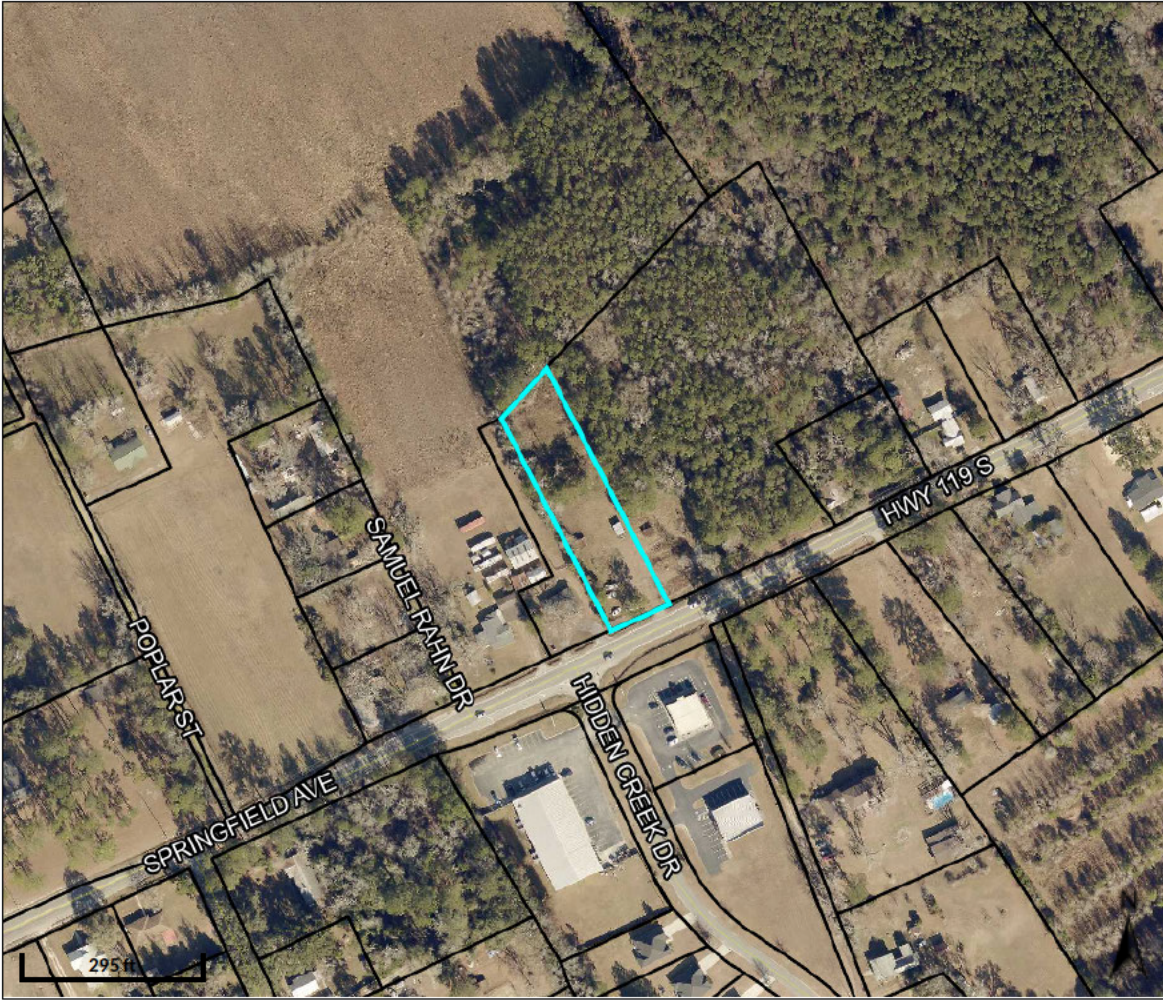
[SEAL]

Sherry Edwards

Witness
Sean J Lanning

Notary Public
My Commission Expires: 7/6/25





Overview



Legend

- Parcels
- Roads

Parcel ID	02940042	Owner	PILLAR REAL ESTATE LLC	Last 2 Sales			
Class Code	Residential		508 HIGHPOINT RD	Date	Price	Reason	Qual
Taxing District	01-County		STATESBORO, GA 30458	7/31/2024	\$75000	LM	Q
	County	Physical Address	2736 S HWY 119	10/15/2021	\$50000	J	U
Acres	0.9	Assessed Value	Value \$47361				

(Note: Not to be used on legal documents)

Date created: 10/24/2024
 Last Data Uploaded: 10/23/2024 6:55:34 PM

Developed by **SCHNEIDER**
GEOSPATIAL



**City of Guyton
City Council Meeting
October 8, 2024 — 7:00 PM**

MINUTES OF MEETING

Call to Order — The City of Guyton Council held a City Council Meeting on October 8, 2024, at Guyton City Hall — 310 Central Boulevard, Guyton, GA 31312. The meeting was called to order by Mayor Pro Tem Michael Johnson at approximately 7:00 PM. Councilmember Jeremiah Chancey, Councilmember Joseph Lee, and Councilmember Theodore Hamby were also present at this meeting. Mayor Andy Harville was absent from the meeting.

Additional Administrative Staff Present — City Clerk Fabian Mann and City Attorney Wes Rahn were present.

Guest Present — The guest sign-in sheets are filed in the Office of the City Clerk.

Invocation — The invocation was led by **Lon Harden**.

Pledge of Allegiance — The Pledge of Allegiance was led by **Hamby**.

Consideration to Approve the Agenda — **Lee** made a motion to approve the agenda. **Hamby** seconded the motion. **Motion passed unanimously.**

Consideration to Approve the Minutes — **Chancey** made a motion to approve the minutes of the following meeting. **Hamby** seconded the motion. **Motion passed unanimously.**

🕒 09/10/24 Public Hearing and Regular Meeting

Reports from Staff or Committees

🕒 Police Department	Kelphie Lundy
🕒 Fire Department	Clint Hodges
🕒 Public Works/Water/Sewer	EOM
🕒 Planning and Zoning	Lon Harden
🕒 Industrial Development	Lon Harden
🕒 Historical Commission	Lucy Powell
🕒 Leisure Services	Lula Seabrooks
🕒 Library Board	Jim Odum
🕒 Downtown Development Authority	Miller Barger, Jr.



Old Business

Second reading and consideration to approve Ordinance 2024-06 regarding annexation and rezoning of Parcel ID 02710025C00 — Hamby made a motion to approve Ordinance 2024-06. Lee seconded the motion. Motion passed unanimously.

Second reading and consideration to approve Ordinance 2024-07 regarding rezoning of Parcel ID G0040033B00 — Hamby made a motion to approve Ordinance 2024-07. Chancey seconded the motion. Motion passed unanimously.

New Business

Consideration to approve Sumter Local Government Consulting recruitment proposal for \$18,000.00 — Chancey made a motion to approve the proposal for \$18,000.00. Lee seconded the motion. Motion passed unanimously.

Consideration to authorize city attorney to draft a resolution amending the personnel policy to create an administrative body to handle appeals — Chancey made a motion to authorize the city attorney to draft the resolution. Lee seconded the motion. Motion passed unanimously.

Consideration to approve ProAir Heating & Cooling system proposal in the amount of \$24,624.00 for equipment repair and upgrade at the Guyton Police Department — Hamby made a motion to approve the system proposal for \$24,624.000. Lee seconded the motion. Motion passed unanimously.

Consideration to proclaim October as Domestic Violence Awareness Month — Hamby made a motion to proclaim October as Domestic Violence Awareness Month. Lee seconded the motion. Motion passed unanimously.

First reading of Ordinance 2024-08 amending and restating the Georgia Municipal Employees Benefit System Defined Benefit Retirement Plan

General Government

- ☉ Water Tower Discussion
-



Dates to Remember

- ⑥ Monday, October 14, 2024, Guyton City Hall closed in observance of Indigenous Peoples Day/Columbus Day
- ⑥ Wednesday, October 16, 2024, Downtown Development Authority Meeting at 10:00 A.M. — Guyton City Hall, 310 Central Boulevard, Guyton, GA 31312
- ⑥ Thursday, October 17, 2024, Bingo from 11:00 A.M. until 12:00 P.M. — Leisure Services Room, 505 Magnolia Street, Guyton, GA 31312
- ⑥ Saturday, October 19, 2024, Fall Sale Along the Trail from 8:00 A.M. until 2:00 P.M. — Guyton Walking Trail, 310 Central Boulevard, Guyton, GA 31312
- ⑥ Wednesday, October 23, 2024, Blood Drive from 1:00 P.M. until 6:00 P.M. — Guyton Gymnasium, 505 Magnolia Street, Guyton, GA 31312
- ⑥ Saturday, October 26, 2024, CASA Superhero Run at 8:00 A.M. — Guyton Gymnasium, 505 Magnolia Street, Guyton, GA 31312
- ⑥ Saturday, October 26, 2024, Trick or Trail from 5:00 P.M. until 7:00 P.M. — Guyton Walking Trail, 310 Central Boulevard, Guyton, GA 31312
- ⑥ Tuesday, October 29, 2024, Special Called Planning and Zoning Public Hearing and Meeting at 7:00 P.M. — Guyton City Hall, 310 Central Boulevard, Guyton, GA 31312
- ⑥ Tuesday, November 12, 2024, Guyton City Council Public Hearing and Meeting at 7:00 P.M. — Guyton City Hall, 310 Central Boulevard, Guyton, GA 31312

Consideration to Adjourn — **Chancey** made a motion to adjourn. **Hamby** seconded the motion. **Motion passed unanimously.** The meeting adjourned at approximately 7:54 P.M.



City of Guyton

Michael Johnson, Mayor Pro Tem

Attest:

Fabian M. Mann, Jr., City Clerk

DRAFT



City of Guyton
Special Called City Council Meeting
October 21, 2024 — 7:00 PM

MINUTES OF MEETING

Call to Order — The City of Guyton Council held a special called city council meeting on October 21, 2024, at Guyton City Hall — 310 Central Boulevard, Guyton, GA 31312. The meeting was called to order by Mayor Andy Harville at approximately 7:00 PM. Mayor Pro Tem Michael Johnson, Councilmember Joseph Lee, Councilmember Theodore Hamby, and Councilmember Jeremiah Chancey were also present at this meeting.

Additional Administrative Staff Present — City Clerk Fabian Mann and City Attorney Ben Perkins were present.

Guest Present — The guest sign-in sheets are filed in the Office of the City Clerk.

Consideration to Approve the Agenda — **Johnson** made a motion to approve the agenda. **Hamby** seconded the motion. **Motion passed unanimously.**

Consideration to Approve Resolution 2024-19 Amending the City of Guyton Employee Appeal Procedure

- **Chancey** made a motion to keep the appeal process as written in the City of Guyton Employee Handbook. **Harville** seconded the motion. **Chancey and Harville** voted aye. **Hamby, Johnson, and Lee** voted nay. **Motion failed 2-3.**
- **Lee** made a motion to revise the employee handbook to provide employees unsatisfied with a disciplinary action to appeal to the city council. **Johnson** seconded the motion. **Lee, Johnson, and Hamby** voted aye. **Chancey and Harville** voted nay. **Motion passed 3-2.**

Second Reading and Consideration to Approve Ordinance 2024-08 Amending and Restating the Georgia Municipal Employees Benefit System Defined Benefit Retirement Plan

- **Chancey** made a motion to amend Ordinance 2024-08, Section 4 (“Formula for Elected or Appointed Members of the Governing Authority”) to change the retirement benefit to 1.5% of council salary multiplied by years of credited service. **Harville** seconded the motion. **Chancey and Harville** voted aye. **Lee, Johnson, and Hamby** voted nay. **Motion failed 2-3.**
- **Chancey** made a motion to amend Ordinance 2024-08, Section 3 (“Final Average Earnings,” “Minimum/Maximum Benefit for Elected Officials”) to set a maximum benefit of an elected official’s monthly salary at the time of retirement. **Harville** seconded the motion. **Chancey and Harville** voted aye. **Lee, Johnson, and Hamby** voted nay. **Motion failed 2-3.**



- **Johnson** made a motion to approve Ordinance 2024-08 as written. **Lee** seconded the motion. **Johnson, Lee, and Hamby** voted aye. **Chancey and Harville** voted nay. **Motion passed 3-2.**

Dates to Remember

- ③ Wednesday, October 23, 2024, Blood Drive from 1:00 P.M. until 6:00 P.M. — Guyton Gymnasium, 505 Magnolia Street, Guyton, GA 31312
- ③ Saturday, October 26, 2024, CASA Superhero Run at 8:00 A.M. — Guyton Gymnasium, 505 Magnolia Street, Guyton, GA 31312
- ③ Saturday, October 26, 2024, Trick or Trail from 5:00 P.M. until 7:00 P.M. — Guyton Walking Trail, 310 Central Boulevard, Guyton, GA 31312
- ③ Tuesday, October 29, 2024, Special Called Planning and Zoning Public Hearing and Meeting at 7:00 P.M. — Guyton City Hall, 310 Central Boulevard, Guyton, GA 31312
- ③ Tuesday, November 12, 2024, Guyton City Council Public Hearing and Meeting at 7:00 P.M. — Guyton City Hall, 310 Central Boulevard, Guyton, GA 31312

Consideration to Adjourn

Johnson made a motion to adjourn the meeting. **Hamby** seconded the motion. **Motion passed unanimously.**

City of Guyton

Andy Harville, Mayor

Attest:

Fabian M. Mann, Jr., City Clerk



City of Guyton
Special Called City Council Meeting
October 25, 2024 — 4:00 PM

MINUTES OF MEETING

Call to Order — The City of Guyton Council held a special called city council meeting on October 25, 2024, at Guyton City Hall — 310 Central Boulevard, Guyton, GA 31312. The meeting was called to order by Mayor Andy Harville at approximately 4:00 PM. Mayor Pro Tem Michael Johnson, Councilmember Joseph Lee, and Councilmember Theodore Hamby were also present at this meeting. Councilmember Jeremiah Chancey was absent from the meeting.

Additional Administrative Staff Present — City Clerk Fabian Mann was present.

Guest Present — The guest sign-in sheets are filed in the Office of the City Clerk.

Consideration to Approve the Agenda — Johnson made a motion to approve the agenda. Lee seconded the motion. **Motion passed unanimously.**

Consideration to Override Mayor Harville’s Veto of Ordinance 2024-08, “Amending and Restating the Georgia Municipal Employees Benefit System Defined Benefit Retirement Plan” — Johnson made a motion to override Mayor Harville’s veto. Lee seconded the motion. Johnson, Lee, and Hamby voted aye. Harville voted nay. **Motion passed 3-1.**

Dates to Remember

- ⑥ Saturday, October 26, 2024, CASA Superhero Run at 8:00 A.M. — Guyton Gymnasium, 505 Magnolia Street, Guyton, GA 31312
 - ⑥ Saturday, October 26, 2024, Trick or Trail from 5:00 P.M. until 7:00 P.M. — Guyton Walking Trail, 310 Central Boulevard, Guyton, GA 31312
 - ⑥ Tuesday, October 29, 2024, Special Called Planning and Zoning Public Hearing and Meeting at 7:00 P.M. — Guyton City Hall, 310 Central Boulevard, Guyton, GA 31312
 - ⑥ Tuesday, November 12, 2024, Guyton City Council Public Hearing and Meeting at 7:00 P.M. — Guyton City Hall, 310 Central Boulevard, Guyton, GA 31312
-



Consideration to Adjourn

Lee made a motion to adjourn the meeting. **Johnson** seconded the motion. **Motion passed unanimously.**

City of Guyton

Andy Harville, Mayor

Attest:

Fabian M. Mann, Jr., City Clerk

DRAFT

**CITY OF GUYTON
STATE OF GEORGIA**

ORDINANCE NO. 2024-09

AN ORDINANCE BY THE MAYOR AND COUNCIL FOR THE CITY OF GUYTON TO AMEND THE CITY OF GUYTON, GEORGIA ZONING ORDINANCE; TO PROVIDE FOR NOTICE; TO PROVIDE FOR SEVERABILITY; TO PROVIDE AN EFFECTIVE DATE; TO REPEAL ALL ORDINANCES AND PARTS OF ORDINANCES IN CONFLICT HEREWITH; AND FOR OTHER PURPOSES.

WHEREAS, the duly elected governing authority of the City of Guyton, Georgia is authorized by O.C.G.A. § 36-35-3 to adopt ordinances relating to its property, affairs and local government;

WHEREAS, the Mayor and Council are authorized to amend the City of Guyton, Georgia Zoning Ordinance from time to time and where necessary to maintain adequate regulations;

WHEREAS, the duly elected governing authority of the City of Guyton, Georgia hereby resolve to amend the City of Guyton, Georgia Zoning Ordinance; and

NOW THEREFORE, IT IS HEREBY ORDAINED BY THE GOVERNING AUTHORITY OF THE CITY OF GUYTON, in a regular meeting assembled and pursuant to lawful authority thereof, as follows:

Section 1. The City of Guyton, Georgia Zoning Ordinance Article 6 – Intent of Land Use Districts and Specific Land Use District Regulation, Section 609 – C-1, Central Business District shall be amended and restated to read as follows:

Sec. 609. C-1, Central Business District.

District Intent. The C-1 Central Business District is intended to protect and promote suitable areas for business and commercial uses which benefit from proximity to each other; to encourage the eventual elimination of uses inappropriate to a central business area; and to encourage the intensive development of centralized business center for the City of Guyton.

[A.--C. Reserved.]

D. *Uses Permitted.* The following uses shall be permitted in the C-1, Central Business District:

- (1) Generally recognized retail business which supply commodities on the premises and without outdoor display of goods, including, but not limited to, groceries, drugs, clothing, or hardware;
- (2) Personal service establishments which perform services on the premises, including, but not limited to, repair shops (radio, television, shoes, upholstery, etc.) and beauty parlors or barber shops;

- (3) Offices available for the transaction of general business but excluding retail and manufacturing uses, including, but not limited to, banks, loan companies, insurance offices and real estate offices;
- (4) Professional services, including the following: medical, offices dentists, legal and similar allied professions;
- (5) Public offices, such as Post Offices, city administration, museums and similar governmental offices;
- (6) Private clubs, fraternal organizations and lodge halls;
- (7) Restaurants, grills, delicatessens, and similar eating establishments for full service and takeout, but not including drive-in types;
- (8) Hotels and boardinghouses;
- (9) Accessory uses and structures;
- (10) Liquor Stores.

E. *Special Permit Uses.* The following uses may be permitted in accordance with the provisions contained in Article Ten and if additional conditions which may be required are met:

- (1) Automobile repair shop;
- (2) Convenience Stores;
- (3) Gas station;
- (4) Entertainment Facilities, such as movie theaters, game halls, and civic centers;
- (5) Feed and Grain Sale and Storage;
- (6) Hotels;
- (7) Laundromats and dry cleaners;
- ~~(7.1) Liquor Stores;~~
- (8) Motels;
- (9) Parking lots (private and public), not including those areas required by Article Eight, Off-Street [Automobile and Vehicle] Parking and Loading;
- (10) Public and private schools and religious institutions;
- (11) Restaurants with drive through facility;
- (12) Shopping Centers;
- (13) Small engine repair shop;
- (14) Truck Terminals;
- (15) Vending Machine Structures;
- (16) Waterfront facilities pertaining to traditional fishing, shrimping, and boating activities;
- (17) Wholesale Business, such as a warehouse and bulk sales facilities;
- (18) Public utility installations and buildings, including water towers, electric transformer stations, and water and sewage pumping stations, provided that no open storage is permitted at the site; the area is fenced in by a wall or fence at least six feet in height; and landscaped strip not less than five (5) feet in width is planted and maintained.

F. *Area Regulations.* Unless otherwise specified in this ordinance, uses permitted in the C-1, Central Business District shall conform to the following requirements:

- (1) Minimum lot area: 4,000 square feet;
- (2) Minimum lot width: 50 feet;
- (3) Minimum front yard setback: 50 feet;
- (4) Minimum side yard: none, unless the parcel is adjacent to a residential district, in which case the minimum side yard shall be fifteen (15) feet;
- (5) Minimum rear yard: none, unless the parcel is adjacent to a residential district, in which case the minimum rear yard shall be fifteen (15) feet;
- (6) Maximum percentage of lot coverage: 100%;
- (7) Maximum building height: 45 feet;
- (8) Off-street parking and loading requirements as provided in Article Eight.

Section 2. If any section, clause, sentence, or phrase of this ordinance is held to be invalid or unconstitutional by any court of competent jurisdiction, then said holding shall in no way effect the validity of the remaining portions of this ordinance.

Section 3. This ordinance shall become effective immediately upon its adoption by the City Council.

Section 4. All ordinances and parts of ordinances in conflict with this ordinance are hereby repealed.

Approved this the _____ day of _____, 2024.

CITY OF GUYTON

ANDY HARVILLE, Mayor

ATTEST:

FABIAN MANN, City Clerk

CITY OF GUYTON

STATE OF GEORGIA

ORDINANCE NO. 2024-10

AN ORDINANCE TO ANNEX CERTAIN PROPERTY INTO THE CITY OF GUYTON, GEORGIA PURSUANT TO CHAPTER 36 OF TITLE 36 OF THE OFFICIAL CODE OF GEORGIA ANNOTATED, AND TO AMEND THE ZONING ORDINANCE AND OFFICIAL ZONING MAP OF THE CITY OF GUYTON, GEORGIA, AS AMENDED, TO REZONE CERTAIN PROPERTY CURRENTLY KNOWN AS EFFINGHAM COUNTY PARCEL NO. 02940042 FROM EFFINGHAM COUNTY ZONING CLASSIFICATION AR-1 TO CITY OF GUYTON ZONING CLASSIFICATION C-1; TO REPEAL ALL ORDINANCES IN CONFLICT HEREWITH; TO PROVIDE AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

IT IS HEREBY ORDAINED BY THE GOVERNING AUTHORITY OF THE CITY OF GUYTON, GEORGIA in a regular meeting assembled and pursuant to lawful authority thereof, as follows:

SECTION 1. That area contiguous to the City of Guyton, currently known as Effingham County Parcel No. 02940042 is hereby annexed into the City of Guyton and is made a part of said city.

SECTION 2. That the zoning ordinance and Official Zoning Map of the City of Guyton, Georgia, as amended, be amended so that Parcel No. 02940042 (currently zoned Effingham County zoning classification AR-1), shall be rezoned to City of Guyton zoning classification C-1.

SECTION 3. That the City Zoning Official and/or the City Clerk of Guyton is instructed to send within 30 days of the effective date of this ordinance an annexation report required under O.C.G.A. § 36-36-3 to: (1) the governing authority of Effingham County; (2) the Georgia Department of Community Affairs; and (3) the United States Census Bureau. The annexation report shall contain all information required under O.C.G.A. § 36-36-3.

SECTION 4. This ordinance shall become effective upon adoption.

SECTION 5. All ordinances and parts of ordinances in conflict with this ordinance are hereby repealed.

SO ORDAINED, this ____ day of _____, 2024.

CITY OF GUYTON

Andy Harville, Mayor

ATTEST:

Fabian Mann, City Clerk

**CITY OF GUYTON
STATE OF GEORGIA**

RESOLUTION NUMBER 2024-19

A RESOLUTION OF THE CITY OF GUYTON TO AMEND THE DISCIPLINARY APPEAL PROCEDURE IN THE CITY OF GUYTON EMPLOYMENT HANDBOOK; TO PROVIDE FOR SEVERABILITY; TO PROVIDE AN EFFECTIVE DATE; TO REPEAL ALL ORDINANCES AND RESOLUTIONS AND PARTS THEREOF IN CONFLICT HEREWITH; AND FOR OTHER PURPOSES.

WHEREAS, the duly elected governing authority of the City of Guyton, Georgia is authorized by O.C.G.A. § 36-35-3 to adopt ordinances and resolutions relating to its property, affairs, and local government;

WHEREAS, Section 3.15 of the Charter of the City of Guyton provides that the City Council shall adopt rules and regulations concerning personnel policies; and

WHEREAS, the City Council adopted a personnel policy in September 2021 titled “City of Guyton Employment Handbook”; and

WHEREAS, the City Council deems it necessary to amend the City of Guyton Employment Handbook;

NOW THEREFORE, IT IS HEREBY RESOLVED BY THE GOVERNING AUTHORITY OF THE CITY OF GUYTON, GEORGIA IN A REGULAR MEETING ASSEMBLED AND PURSUANT TO LAWFUL AUTHORITY THEREOF, AS FOLLOWS:

Section 1. Amendment to the City of Guyton Employment Handbook. The section titled “*Appeal Procedure*” on Page 37 of the City of Guyton Employment Handbook shall be amended and restated to now read as follows:

To ensure consistent treatment, all progressive counseling actions may be subject to appeal should an employee feel that he/she has been disciplined unjustly or too harshly.

1. An employee may appeal a disciplinary action in writing to their Department Head stating the specific basis for the employee’s complaint and the specific relief desired.
 - The appeal must be submitted within five (5) business days after receiving the disciplinary action.
 - After considering all relevant information provided by the employee and conducting any additional investigation necessary, the Department Head shall communicate a written decision to the employee.

- A copy of the appeal and the Department Head's decision, along with any supporting documentation, shall be sent to City Manager.
2. The decision of the Department Head may be further appealed to the City Manager.
- The appeal must be submitted in writing to the City Manager by the employee within five (5) business days from receipt of the Department Head's decision.
 - After considering all relevant information provided by the employee and conducting any additional investigation necessary, the City Manager shall communicate a written decision to the employee.
3. The decision of the City Manager may be further appealed to the City Council.
- The appeal must be submitted in writing to the City Council by the employee within five (5) business days from receipt of the City Manager's decision.
 - The City Council shall review the appeal and the City Manager's decision along with any supporting documentation and shall render a decision after holding a public hearing. The employee may submit an additional written statement or further documentation for consideration by the City Council.
 - The employee may be placed on unpaid leave from the date of the Department Head's decision through the date of the City Council's decision.

Employees may not appeal layoffs, reorganizations, restructuring, pay freezes, furloughs, or City Council actions. Failure by the employee to appeal the action/decision within the time periods prescribed above shall be grounds for automatic dismissal of the appeal.

Section 2. Severability. If any section, clause, sentence or phrase of this resolution is held to be invalid or unconstitutional by any court of competent jurisdiction, then said holding shall in no way affect the validity of the remaining portions of this resolution.

Section 3. Repealer. All ordinances and resolutions and parts thereof in conflict with this resolution are hereby repealed.

Section 4. Effective Date. This Resolution shall become effective immediately upon its adoption by the City Council.

SO RESOLVED, this __ day of November, 2024.

CITY OF GUYTON

Andy Harville, Mayor

Attest:

Fabian Mann, City Clerk

**Language Access Plan
City of Guyton, Georgia
Community Improvement Department
November 2024**

**P.O. Box 99
Guyton, GA 31312
(912) 772-3353**

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LANGUAGE ACCESS PLAN

I. GENERAL INFORMATION

Prepared By: Phillip L. Davis
Associates In Local Government Assistance, Inc.
P.O. Box 2025
1007 West 12th Street
Alma, GA 31510
(912) 632-7839
algainc@accessatc.net

List of Current Applicable Funded Grants/Programs (to be automatically amended as projects are funded):

1. Grantee: City of Guyton, GA
CDBG Grant Number: 24p-x-051-2-6403
Target Area: 7th Ave, Central Ave, Maple Circle, Anderson Street, Dilmus Jackson Street, Hines Ave., Samuel Smalls Sr. Ave. in Guyton, Georgia (Census Tract for the City of Guyton: 0.10% LEP; 3.60% are Spanish, 0% are Other Indo-European, and 0% are Other)

This *Language Access Plan* has been prepared to address the City of Guyton's responsibilities as a recipient of federal financial assistance from Georgia Department of Community Affairs programs & grants funded by HUD as they relate to the needs of individuals with limited English language skills.

The plan has been prepared to ensure compliance with HUD's guidance and Title VI of the Civil Rights Act of 1964, and its implementing regulations. Under HUD's guidance, the City of Guyton must take reasonable steps to ensure meaningful access to their programs and activities by persons with Limited English Proficiency (LEP).

Executive Order 13166, titled *Improving Access to Services for Persons with Limited English Proficiency*, indicates that differing treatment based upon a person's inability to speak, read, write or understands English is a type of national origin discrimination. It directs each agency to publish guidance for its respective recipients clarifying their obligation to ensure that such discrimination does not take place. This order applies to all state and local agencies which receive federal funds, including the City of Guyton.

The City of Guyton has developed this *Language Access Plan* to help identify reasonable steps for providing language assistance to persons with Limited English Proficiency (LEP) who wish to

access services provided through programs funded by the Georgia Department of Community Affairs/HUD. As defined by Executive Order 13166, LEP persons are those who do not speak English as their primary language and have limited ability to read, speak, write or understand English. This plan outlines how to identify a person who may need language assistance, the ways in which assistance may be provided, staff training that may be required, and how to notify LEP persons that assistance is available.

In order to prepare this plan, the City of Guyton used HUD’s four-factor LEP analysis which considers the following factors:

1. The number or proportion of LEP persons eligible to be served or likely to be encountered by the Community Improvement programs;
2. The frequency with which LEP persons come in contact with Community Improvement programs;
3. The nature and importance of the Community Improvement programs and services provided by City of Guyton to the LEP population;
4. The resources available to the City of Guyton and overall cost to provide LEP assistance.

SAFE HARBORS

In accordance with HUD Safe Harbors for LEP, the City of Guyton will translate written Community Improvement documents for groups that are at least 5% of the population eligible (and more than 50 persons) or 1,000 persons, whichever is less. If there are fewer than 50 persons in a language group that reaches the 5% trigger above, the City of Guyton will not translate the vital Community Improvement written materials but provides written notice in the primary language of the LEP group of the right to receive competent oral interpretation of those written materials, free of cost.

The size of the language group determines the recommended provision for written language assistance.

Size of Language Group	Recommended Provision of Written Language Assistance
1,000 or more in the eligible population	Translated vital documents
More than 5% of the eligible population or beneficiaries and more than 50 in number	Translated vital documents
More than 5% of the eligible population or beneficiaries and 50 or less in number	Translated written notice of right to receive free oral interpretation of documents.
5% or less of the eligible population or beneficiaries and less than 1,000 in number	No written translation is required.

II. MEANINGFUL ACCESS: FOUR-FACTOR ANALYSIS

1. The number or proportion of LEP persons eligible to be served or likely to be encountered by the programs.

The City of Guyton Community Improvement staff reviewed the Georgia Department of Community Affairs mapping tool and determined that of the population of 2,223 persons over 5 years of age, 88 persons in Guyton (3.60% of the total population) speak a language other than English. Of those 88 persons, 2 (0.10% of the total population speaking a language other than English) have limited English proficiency; that is, they speak English less than “very well”. In Guyton, of those persons with limited English proficiency, 2 speak Spanish, 0 speak Other Indo-European, and 0 speak other languages.

A review of the residents that were in our FY 2024 (24p-x-051-2-6403) CDBG Target Area revealed (other than White or African American) there are 3 Hispanic White individuals, and 3 Native American White individuals. (92% of the area population, all able to understand English very well). Housing applicants for our FY 2024 CDBG Neighborhood Revitalization Application (Proposed) showed (3) Native American White, (0) Hispanic-Black, (1) Hispanic-White, and (0) Asian households in the target area. 56% were African-American, 0% were Native American-Black, 7% were Native American-White, 0% were Asian, 0% were Black White, 29% were White, 0% were Hispanic Black, and 7% were Hispanic White. This does not meet the threshold described above for translating vital documents or translated written notice of right to receive free oral interpretation of documents. Oral Interpretation Services are available for clients upon request. However, in the past, all of our clients have provided their own translator with whom they are comfortable sharing personal information.

Language Spoken*	# of Residents Over 5 Years of Age*	Speaks English Less Than “Very Well”*
English	2,135 (96.40%)	N/A
Spanish	88 (3.60%)	2 (0.10%)
Total	2,223 (100.0%)	2 (0.10%)

Grantee: City of Guyton, GA

CDBG Grant Number: 24p-x-051-2-6403

Target Area: 7th Ave, Central Ave, Maple Circle, Anderson Street, Dilmus Jackson Street, Hines Ave., Samuel Smalls Sr. Ave. in Guyton, Georgia (Census Tract for the City of Guyton: 0.10% LEP; 3.60% are Spanish, 0% are Other Indo-European, and 0% are Other)

At the present time, GA DCA has identified No Census Tract in the City of Guyton that meets LEP criteria:

2. The frequency with which LEP persons come in contact with Community Improvement Department services.

The City of Guyton Community Improvement Department staff reviewed the frequency with which staff have, or could have, contact with LEP persons. This includes documenting phone inquiries or office visits, as well as public hearings and interactions during surveys. Over the past two years, Community Improvement has had no requests for interpreters and no requests for translated program documents. The city regularly provides a Spanish Speaking interpreter for our municipal court which meets once per month. Most months the services of the interpreter are used.

A review of the residents that were in our FY 2024 (24p-x-051-2-6403) CDBG Target Area revealed (other than White or African American) there are 3 Hispanic White individuals, and 3 Native American White individuals. (92% of the area population, all able to understand English very well). Housing applicants for our FY 2024 CDBG Neighborhood Revitalization Application (Proposed) showed (3) Native American White, (0) Hispanic-Black, (1) Hispanic-White, and (0) Asian households in the target area. 56% were African-American, 0% were Native American-Black, 7% were Native American-White, 0% were Asian, 0% were Black White, 29% were White, 0% were Hispanic Black, and 7% were Hispanic White. This does not meet the threshold described above for translating vital documents or translated written notice of right to receive free oral interpretation of documents. Oral Interpretation Services are available for clients upon request. However, in the past, all of our clients have provided their own translator with whom they are comfortable sharing personal information.

Frequency of Interaction: Annually

For Project Applications:

- a. When notifying the public about grant award application and its proposed activities.
- b. When notifying the public about grant award and its funded activities.
- c. When seeking applicants to participate in the program (e.g., when seeking homeowners for rehabilitation assistance).
- d. When seeking qualified contractors.
- e. When working with homeowners selected for assistance.
- f. When seeking bids from builders to construct the homes.
- g. When notifying the public about the grant award closeout and its accomplishments.

3. The nature and importance of programs, activities or services provided by Community Improvement to the LEP population.

Housing plays a critical role in maintaining quality of life. Community Improvement is committed to ensure access to safe, sanitary and affordable housing for our eligible clients. Outreach throughout the community helps to ensure a Warmness of our programs. The majority of the City's population- 96.40% speaks English. Other than English speaking individuals, Community Improvement staff are most likely to encounter Spanish speaking LEP individuals through office visits, phone conversations and during surveys. Upon client request, the City of Guyton will provide oral interpreters using bilingual employees or qualified contract interpreters. To date, all LEP individuals have provided their own interpreter; a child or friend.

Nature of the Program(s): CDBG Street and Drainage Improvements.

Importance of the Program(s): Denial or delay of access to services or information would not have serious or life-threatening implications for the LEP individual.

4. The resources available to the City of Guyton, and overall cost to provide LEP assistance.

The City of Guyton reviewed its available resources that could be used for providing LEP assistance, including which of its documents would be most valuable to be translated if the need should arise. An “I Speak” card/poster will be made available to determine needed language translations. A notice (see below) will be posted in all ads for GA DCA/HUD programs regarding who to contact should language assistance be needed. Language translation, if needed, would be provided through the available bi-lingual staff and/or the Language Line (770-455-7141) for which the City of Guyton would pay a fee.

III. LANGUAGE ASSISTANCE

A person who does not speak English as their primary language and who has a limited ability to read, write, speak or understand English may be a Limited English Proficient person and may be entitled to language assistance with respect to Community Improvement services. Language assistance can include interpretation, which means oral or spoken transfer of a message from one language into another language and/or translation, which means the written transfer of a message from one language into another language.

The Name of the individual at the City of Guyton responsible for coordination of LEP Compliance is:

Fabian M. Mann, Jr.
Fabian.Mann@cityofguyton.com
City Clerk
City of Guyton
Office Phone: (912) 772-3353
Mobile Phone: (912) 856-0547

How the Community Improvement staff may identify an LEP person who needs language assistance:

- Post notice of LEP Plan and the availability of interpretation services free of charge in languages LEP persons would understand,
- Add statement (see below) to public meeting and event notices concerning GA DCA/HUD programs,
- All Community Improvement staff will be informally surveyed periodically on their experience concerning any contacts with LEP persons during the previous year; and

- When Community Improvement conducts a Public Hearing, an informational meeting or event, a staff person may greet participants as they arrive. By informally engaging participants in conversation, it is possible to gauge each attendee’s ability to speak and understand English. Although translation may not be able to be provided at the event (unless previously requested) it will help identify the need for future events; and
- Language Identification Cards/Posters will be used as necessary to determine a client’s language needs.

Language Assistance Measures - Although there is a small percentage in the City of Guyton of eligible LEP households, that is, persons who speak English “not well” or “not at all”, it will strive to offer the following measures:

1. The Community Improvement staff will take reasonable steps to provide the opportunity for meaningful access to LEP clients who have difficulty communicating English.
2. The following resources will be available to accommodate LEP persons:
 - Interpreters for the Spanish language if available will be provided within a reasonable time period; or
 - Language interpretation will be accessed through Language Line Solutions.
3. Language Identification Cards/Posters will be used as necessary to determine a client’s language needs.
4. The following statements will be added to public meeting and event notices concerning GA DCA/HUD programs:

“Persons with special needs relating to handicapped accessibility or foreign language shall contact Fabian Mann, City Clerk, at (912) 772-3353 or via email Fabian.Mann@cityofguyton.com. This person can be located at the Guyton City Hall, 310 Central Blvd, Guyton, GA 31312 between the hours of 8:00 to 4:30 Monday through Friday, except holidays. Individuals who are hearing impaired can contact the Georgia Relay Services, telephone number (TDD) 1-800-255-0056, (Voice) 1-800-255-0135.”

IV. STAFF TRAINING

The following training will be provided to all Community Improvement staff:

- Information on the Title VI Policy and LEP responsibilities;
- Description of language assistance services offered to the public;
- Documentation of language assistance requests; and
- How to handle a potential Title VI/LEP complaint.

All contractors, subcontractors and sub-recipients performing work for or receiving federal funds for Community Development projects will be required to follow the Title VI/LEP guidelines.

V. TRANSLATION OF DOCUMENTS

- The City of Guyton weighed the cost and benefits of translating documents for potential LEP groups. Considering the expense of translating the documents, the likelihood of frequent changes in documents and other relevant factors, at this time no documents require translation.

- Due to the relatively small eligible local LEP population, the City of Guyton does not have a formal outreach procedure in place at this time. Translation resources have been identified. When and if the need arises for LEP outreach, the City of Guyton will consider the following option:

- When staff prepares a document, or schedules a meeting, for which the target audience is expected to include LEP individuals, then relevant documents, meeting notices, flyers, and agendas will be printed in an alternative language based on the known LEP population, if requested.

VI. MONITORING AND UPDATING THE LAP PLAN

The City of Guyton will update the LAP Plan as required. At a minimum, the plan will be reviewed and updated every five years using the United States Census Bureau for census information, or when it is clear that higher concentrations of LEP individuals are present in the City of Guyton.

Updates will include the following:

- The number of documented LEP person contacts encountered annually;
- How the needs of LEP persons have been addressed;
- Determination of the current LEP population in the service area;
- Determination as to whether the need for translation services has changed;
- Determine whether local language assistance programs have been effective and sufficient to meet the need;
- Determine whether the City of Guyton's financial resources are sufficient to fund language assistance resources needed;
- Determine whether the City of Guyton fully complies with the goals of this LAP Plan; and
- Determine whether complaints have been received concerning the agency's failure to meet the needs of LEP individuals.

VII. DISSEMINATION OF THE CITY OF GUYTON'S LAP PLAN

The LAP Plan will be on the City of Guyton's website page if applicable and provided to anyone requesting the information.

VIII. RECORDS

The City of Guyton will maintain records in the City Clerk's office regarding its efforts to comply with Title VI LEP obligations. These records will be reviewed periodically and open to the public in an effort to improve service.

IX. COMPLAINTS/FINDINGS

Any person who believes they have been denied the benefits of this LAP or that the City of Guyton has not complied with Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000(d) and Executive Order 13166 regulations may file a complaint with the City LAP Coordinator. The City LAP Coordinator may be the first point of contact for any complaints or appeals, but the DCA LAP Coordinator must be informed of all complaints and appeals. The LAP Coordinator will provide oversight of the complaint/appeal resolution process. To file a complaint, submit the written complaint to:

Fabian M. Mann, Jr.

Fabian.Mann@cityofguyton.com

City Clerk

City of Guyton

Office Phone: (912) 772-3353

Mobile Phone: (912) 856-0547

Or

DCA 504 Coordinator

60 Executive Park South, N.E.

Atlanta, Georgia 30329-2231

fairhousing@dca.ga.gov

X. AVAILABLE FEDERAL LEP RESOURCES

HUD's LEP Website:

<http://www.hud.gov/offices/ftheo/lep.xml>

Federal LEP Website:

<http://www.lep.gov/>

LEP and Title VI Videos:

<http://www.lep.gov/video/video.html>

"I Speak" Card:

<http://www.lep.gov/ISpeakCards2004.pdf>

Proposal to the City of Guyton

Presented by: AlcineXtreme Fitness, LLC

*Owner: Alcine Gross, Certified Elite ISSA Trainer, Group Exercise
Instructor, and Nutritionist*

Subject: Proposal to Offer BodyXtreme Bootcamp Classes in the Gymnasium of the Old Elementary School

Introduction:

My name is Alcine Gross, owner of AlcineXtreme Fitness, LLC, a local fitness business dedicated to promoting health and wellness in the community. As a certified Elite ISSA Trainer, group exercise instructor, and nutritionist, I bring expertise and passion to every class, encouraging people to live healthier and more active lives.

For nearly a year, I have been running BodyXtreme Bootcamp at Peter Giles Park in Rincon, attracting over 30 men and women who have become part of a supportive fitness community. Our program is more than just a workout; it's a family where participants can pursue their fitness goals while building meaningful connections.

The purpose of this proposal is to request permission from the City of Guyton to offer BodyXtreme Bootcamp classes in the gymnasium of the old elementary school. We believe this facility is the ideal space to engage even more residents and provide accessible, quality fitness options for all.

About BodyXtreme Bootcamp:

BodyXtreme Bootcamp is an inclusive and motivating group exercise program designed for people of all fitness levels. Our classes are a mix of strength training, cardio, flexibility, and functional exercises aimed at promoting overall health and wellness.

Beyond our workouts, we place a strong emphasis on community building. We regularly organize monthly dinners and brunches, as well as participate in local health and wellness events, to foster connections and inspire a positive, supportive environment. We believe fitness is more enjoyable and sustainable when shared with others, which is why community engagement is at the core of our program.

Proposal Details:

1. Location and Frequency:

- We propose holding BodyXtreme Bootcamp classes in the gymnasium of the old elementary school in Guyton, which would offer an indoor, weather-protected space to accommodate classes year-round.
- With this additional facility, we can expand our reach and encourage more people in the community to participate in fitness.

2. Community Engagement - One Free Class Per Week:

- In exchange for using the facility, AlcineXtreme Fitness will offer one free class each week to the community.
- Since I am certified in over 30 different styles of group exercise, I can provide a variety of classes on this free day, giving citizens of Guyton and Rincon the opportunity to try out formats such as HIIT, yoga, dance fitness, strength training, and more.

3. Insurance Coverage:

- I am fully insured as a fitness instructor, ensuring that all classes are covered for liability.
- Additionally, I am willing to add the facility to my insurance policy to provide further coverage and peace of mind for the City of Guyton.

4. Program Impact:

- Our track record in Rincon has shown the positive impact BodyXtreme Bootcamp has had on participants' physical and mental well-being.
- Bringing this program to Guyton would offer residents a chance to improve their health and well-being, enhance social connections, and benefit from a supportive fitness community.

5. Additional Benefits:

- **Community Building:** By bringing people together, we strengthen local bonds and foster a sense of camaraderie.
- **Accessibility for All Fitness Levels:** BodyXtreme Bootcamp is adaptable to everyone, from beginners to advanced fitness enthusiasts.
- **Support for Local Businesses:** We plan to collaborate with local businesses and vendors through community events, further enriching Guyton's wellness culture.

6. Operational Requirements:

- Regular access to the gymnasium for scheduled bootcamp sessions.
- Availability of basic amenities, such as lighting, HVAC, and restroom access.

About AlcineXtreme Fitness, LLC:

AlcineXtreme Fitness, LLC is dedicated to creating a healthier community by offering inclusive and effective fitness programs. With my background as an Elite ISSA Trainer and extensive experience across various group exercise formats, I am fully committed to providing a safe and enjoyable environment for all.

I am grateful for the support from the Rincon community and am eager to expand our reach to Guyton. I truly believe that BodyXtreme Bootcamp can make a lasting, positive impact here as well.

Conclusion:

By allowing AlcineXtreme Fitness, LLC to hold BodyXtreme Bootcamp classes in the gymnasium of the old elementary school, the City of Guyton would be endorsing a valuable initiative that promotes health, inclusivity, and community spirit. This proposal represents an opportunity for the residents of Guyton to enjoy accessible fitness options in a welcoming and supportive environment.

Thank you for considering this proposal. I look forward to the opportunity to collaborate and work together to build a healthier, happier Guyton community.

Sincerely,

Alcine Gross

Owner, AlcineXtreme Fitness, LLC





COASTAL INCENTIVE GRANT

Cycle 28 (2025-2026)

Scan code for more information or visit CoastalGaDNR.org/CIG/Application



The Coastal Incentive Grant (CIG) is a competitive pass-through program made possible by a grant to the Coastal Resources Division (CRD) of the Georgia Department of Natural Resources (DNR). The grant is funded by the National Oceanic and Atmospheric Administration through Congressional allocation pursuant to the Coastal Zone Management Act. Each year, CRD's Georgia Coastal Management Program (GCMP) allocates a portion of its federal NOAA funding to the CIG Program.

These subgrants may be awarded to qualified county and municipal governments, regional commissions, state-affiliated research or educational institutions or state agencies (except DNR), provided the project takes place entirely within the 11 coastal counties CRD serves: Brantley, Bryan, Camden, Chatham, Charlton, Effingham, Glynn, Liberty, Long, McIntosh and Wayne. Each applicant must submit a proposed project that fits an approved theme.

Cycle 28 Funding & Terms

The maximum award amount is \$80,000, per proposal, per year, with a two-year maximum term allowed.

Making a two-year project's maximum award amount \$160,000, in federal funds. Coastal incentive grants require a minimum of a 1:1 match.

Cycle 28 Themes



Sustainable Communities



Oceans & Wetlands



Disaster Resiliency & Coastal Hazards



Public Access & Land Conservation



Nature-Based Solutions

Cycle 28 Timeline

Workshops will be held at Oct. 8 at 9 a.m., Oct. 9 at 12:30 p.m., and Oct. 10 at 3 p.m. Registration is required.

- Pre-Applications due Dec. 6, 2024, on the portal
- Full Application's due Feb. 7, 2025, on the portal
- Project Start date of Oct. 1, 2025

Contacts

- Georgia Coastal Management Program inquiries, please contact Jan Mackinnon at jan.mackinnon@dnr.ga.gov
- Public Access and Land Conservation, please contact Jan Mackinnon at jan.mackinnon@dnr.ga.gov
- Green Growth and Sustainable Communities, please contact Kelly Hill at kelly.hill@dnr.ga.gov
- Coastal Hazards and Disaster Resiliency, please contact Jennifer Kline at jennifer.kline@dnr.ga.gov
- Grants and Contracts, please contact Shy Duncan at shyathia.duncan1@dnr.ga.gov
- Living Shorelines, please contact Meghan Angelina at meghan.angelina@dnr.ga.gov
- Research and Monitoring, please contact Meghan Angelina at meghan.angelina@dnr.ga.gov
- Marsh health and monitoring, please contact Jaynie Gaskin at jaynie.gaskin@dnr.ga.gov